



*Liberty Classical Academy will equip students of all backgrounds to grow in wisdom, excellence and purpose by offering an education based on the highest academic standards grounded in a strong classical tradition from a distinctively Christian worldview.*

### **Personal Information**

Date of Application: \_\_\_\_\_

Full Name: \_\_\_\_\_

Current Address: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Are you a U.S. Citizen? \_\_\_\_\_

Have you ever been arrested or convicted of a criminal act?      Yes      No  
If yes, please explain on a separate document.

### **Christian Background/Training**

On a separate document, please describe the following:

- a. a brief version of your testimony (including approximate date of conversion)
- b. the authority the scriptures have in the world and your life
- c. the unique function of a Christian school
- d. your reasons for seeking a position in a Christian school

### **Administrative/Academic Background and Training**

On a separate document, please succinctly answer letters a and b below.

- a. What is your philosophy of education? How does Classical Christian education define or contribute to your philosophy of education?
  
- b. Share your analysis of Liberty's purpose statement and BOV's: How do they relate to the current state of our nation's culture, how will you uphold and encourage Liberty Classical's Purpose Statement and BOV's and how will you hold students, staff and parents accountable to them while maintaining a spirit of joy vs legalism?

What is your denominational preference? What church do you attend? \_\_\_\_\_  
(Please note: it is the policy of LCA that all employees regularly attend a local Christian Church.)

Describe any formal training in the Scriptures or Christian coursework (include classes, Navigators, etc.)

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## Professional Qualifications Training

What degree(s) do you hold?

Bachelors: Yes No Major/Minor: \_\_\_\_\_ From: \_\_\_\_\_

Masters: Yes No Major: \_\_\_\_\_ From: \_\_\_\_\_

Doctoral: Yes No Field: \_\_\_\_\_ From: \_\_\_\_\_

List other institutions attended, but no degree received (include dates attended) \_\_\_\_\_

## Credentials

Do you have any other credentials or certifications? Yes No

If so, please describe them and list the issuing authority: \_\_\_\_\_

Liberty Classical Academy is affiliated with the Association of Classical, Christian Schools (ACCS). As a benefit of affiliation our staff may be certified by the ACCS. Are you interested in working toward this certification (at school expense) Yes No If not, why?

Are there any extra-curricular activities you are willing to coach, teach, or tutor? \_\_\_\_\_

## Administrative Experience

List all your experience (include internships if applicable):

Location Title Number of Months/Years

## Teaching Experience

List all of your experience (include internships if applicable):

Location Course/Grade Number of Months/Years

What was your most recent work position? \_\_\_\_\_

## References

Please give the names of individuals who can attest to your character and abilities. Include at least one co-worker, two supervisors from previous jobs, and a previous parent and/or a mentor or pastor. Be sure at least two of these references was a direct supervisor, overseeing your work in whatever capacity.

Name Position Phone Number

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

## Individual Education

Describe any experiences or training you have that would enhance your ability to work at Liberty Classical Academy: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List additional hobbies, interests, clubs: \_\_\_\_\_  
\_\_\_\_\_

Approximately how many hours do you spend per week reading for pleasure (vs. required) \_\_\_\_\_

List the last five books you have read in the past year: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you have any military and or travel experiences? If so, please describe them: \_\_\_\_\_  
\_\_\_\_\_

## Personal Goals

Where do you hope/plan to be in five years, Lord willing? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Statement of Faith

This is a statement of the primary doctrines LCA embraces and teaches. If it is the statement of your basic Christian convictions also, please indicate this by your signature. If at any point you disagree or have questions, please state your view or questions on the back of this application.

The Statement of Faith adopted by Liberty Classical Academy is limited to primary Christian doctrine. Primary Christian doctrine is that doctrine which is considered central to all Christian denominations and sets Christianity apart from other faiths. The following Statement of Faith is taken directly from the Liberty Classical Academy By-Laws:

We believe that there is one God who eternally exists in three persons: Father, Son and Holy Spirit.

We believe the Bible to be the only inspired Word of God, without error in the original manuscripts. We believe the Supreme Authority of Scriptures embraces all truth, as God is the Author of Truth.

We believe that creation was an act of God.

We believe in the deity of the Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles. We believe that He died in man's place for the forgiveness of sin, that God raised Him from the dead, and that He ascended to the right hand of the Father.

We believe that people are sinful by nature and need God's forgiveness. We believe that those who repent of their sins and profess their trust in the Lord Jesus Christ are spiritually reborn by the power of the Holy Spirit and shall be saved.

We believe that salvation is granted by God's grace through Jesus Christ alone, not as a result of works, faith that leads to salvation is demonstrated by good works.

We believe in the return of Christ, His final judgment and the bodily resurrection of both the saved and the lost.

We believe in the spiritual unity of all believers in the Lord Jesus Christ.

## **Life Application Statements**

Consistent with the Statement of Faith, Liberty Classical Academy and all employees must subscribe to the following principles:

### Statement of Leadership

We believe in the necessity of uniquely Christian leadership to develop children into their full God-given potential, and that the leaders of any organization intending to develop children in a Christian environment must absolutely model and adhere to Biblical behavior. (1 Timothy 3:1-13)

### Statement of Life

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Ps 139).

### Statement of Marriage, Gender and Sexuality

We believe that God created each person distinct as male (natural born genetic male) and female (natural born genetic female). These complementary sexes together, reflect the image and nature of God. (Gen 1:26-27). We believe that the term "marriage" has only one meaning: the uniting of one male and one female as described herein, in a single and exclusive union pursuant to Scripture. We further believe that any form of sexual immorality is sinful and offensive to God. Therefore, employees must refrain from all immoral acts and behaviors, adhering to all commitments in the Statement of Faith contained herein this manual, and comply with Biblical teaching on chastity. We believe that every person must be afforded compassion, love, kindness, respect and dignity. Hateful and harassing behavior or attitudes inconsistent with Biblical truth directed to any individual are not in accord with Scripture nor the doctrines of this organization.

### *Liberty Classical Academy's Body of Values:*

*Biblical Principles*

*God, Family, Country*

*Loving Relationships*

*Educational Excellence*

*Cultural Engagement*

*Courageous Leadership*

*Undaunted Perseverance*

*Liberty's Meaningful Purpose:*

*Liberty classically educates children to be moral leaders who impact the culture for Christ.*

Your Signature: \_\_\_\_\_ Date: \_\_\_\_\_